

Job Description and Duty Statement

Position Title	Mental Health Professional – Clinical Lead headspace – Kununurra
Organisation	Boab Health Services
Hours of employment	0.5 FTE (as part of 1.0 FTE role) Continuation of contract subject to ongoing funding
Reports to	headspace Centre Manager
Salary	\$98,889 – \$110,016 Commensurate with skills and experience
Location	Based at headspace in Kununurra

Entitlements

- 6 weeks Annual Leave
- Generous Supported Professional Development Opportunities
- Salary Packaging with additional packaging options for remote area living
- Relocation Assistance (where applicable)
- Supported External Supervision
- Remote Travel Allowance (where applicable)

About Boab Health

Boab Health Services is a not-for-profit primary health care organisation servicing the Kimberley region of Western Australia. Services include allied health, mental health, an Integrated Team Care program and a range of health promotion programs. Boab Health delivers these services from centres in Broome and Kununurra with outreach to the wider communities in the Kimberley. For further information about the services we provide visit our website www.boabhealth.com.au

As a member of the Clinical Team, Mental Health Professionals (Psychologists, Mental Health Nurses, Occupational Therapists, Social Workers and Aboriginal Health Workers) provide evidence based focused psychological interventions to clients.

About headspace Kununurra

Wunan Health, in collaboration with other local Kununurra partners, are establishing a new headspace centre for young people in Kununurra experiencing early symptoms of mental health disorders and common co-occurring difficulties.

The new centre will act as a one stop shop for young people (aged 12-25 years old) in the community with mental health and wellbeing concerns. It will provide no (or low) cost, youth friendly, holistic care across, across the headspace four core streams: Mental Health, physical and sexual health, alcohol, alcohol and other drugs, and vocational training/educational support.

The centre will prioritise providing and tailoring services to young people at-risk and in the early stages of their condition.

About the role

The Clinical Lead will form part of a 1.0 FTE Mental Health Professional role.

The Clinical Leader is a key leadership position within the headspace Centre team and provides oversight to the coordination and delivery of clinical services. The Clinical Leader is primarily responsible for providing clinical leadership and direction to the Centre team, ensuring that day-to-day clinical work is carried out to effectively meet the needs of young people.

The incumbent will contribute to the development of evidence-based and innovative clinical services and will promote the delivery of mental health services that are of the highest quality. The Clinical Leader will provide clinical support and guidance to clinical staff and ensure staff are provided with adequate supervision. The incumbent will also lead clinical and caseload reviews and will actively manage referrals and demand for clinical services.

The Clinical Leader will be adept in leading a multidisciplinary team and an experienced and innovative professional with considerable knowledge and experience in mental health service delivery. The Clinical Leader will work collaboratively with all clinicians located at the headspace Centre and will report to the Centre Manager. This position will also form and maintain working relationships with key agencies in the community to establish integrated care pathways for young people.

This position is funded through an agreement with Wunan Foundation as the lead agency for headspace Kununurra. As such you will be expected to work within the policy framework of headspace Kununurra. Whilst working at headspace, the position will also adhere to the broader policies of Boab Health as the Employer.

Day to day operational guidance will be provided by the Centre Manager, however the role will also have a relationship with the Boab Health services, especially in relation to peer and independent clinical supervision.

Job Description

Leadership and Management

- Monitor and lead the ongoing delivery and improvement of a high standard of evidence-based care to clients, including appropriate clinical services across the mental health spectrum
- Provide clinical leadership, consultation and expertise to headspace clinicians and non-clinical staff, and Private Practitioners in the delivery of specialist mental health care to young people and their families
- Develop and review and implement clinical governance documents and processes
- Demonstrate and maintain personal competency in the performance of high quality clinical and technical skills through involvement in direct service delivery
- Contribute to the vision, strategic planning, and relevant policy development for the headspace centre and actively participate as a member of the management team
- Ensure the collection of all relevant data in order to measure deliverables and continuously improve and evaluate the delivery of services at the headspace centre
- Ensure clinical staff are appropriately oriented and provided with adequate supervision, training and professional development. This may also involve the clinical supervision of tertiary students where applicable

- Ensure clinical review meetings occur regularly and that clinical documentation is completed appropriately
- Manage clinical resources and rosters in a flexible and efficient manner to effectively manage client loads and to ensure timely and responsive service delivery
- Liaise and work closely with Consortium members and external providers, to ensure the effective functioning of the headspace centre

Quality Improvement

- Ensure compliance with relevant quality and safety professional and healthcare standards
- Responsibility for overseeing and managing clinical risk and to be a point of clinical escalation and guidance /decision making for headspace team members in the care of young people

All staff members working at Boab Health are expected to conduct work activities consistent with relevant health and safety legislation and contemporary best practice. **New employees are expected to undertake a National Police Clearance check prior to employment and a Working with Children Check for Western Australia.**

Required Selection Criteria

1. National registration with Australian Health Practitioner Regulation Agency (AHPRA) to work as a Mental Health Professional (i.e. Psychologist, Mental Health Nurse, Occupational Therapist, or Aboriginal Health Worker) or member of Australian Association of Social Work Association (AASW) as a Social Worker
2. Demonstrated experience and advanced level clinical skills in a range of mental health service setting, working with young people, and in a family inclusive practice, using evidence based focused psychological interventions
3. An understanding of the social determinants of health and an awareness of the major issues impacting contemporary Aboriginal people in remote Australia
4. Skills and experience working in a culturally safe and inclusive manner
5. An understanding of the Headspace service model and an ability to work with other service providers and the community to co-design culturally appropriate services
6. Demonstrated organisational and time management skills including a flexible approach to work, along with the ability to use initiative to work both independently and as part of a team
7. Values and respects diversity and has a positive attitude towards young people
8. Excellent written and communication skills, with demonstrated experience in preparing budgets, reports and other acquittal documentation
9. Strong interpersonal skills with an ability to establish and maintain appropriate networks that facilitate referral pathways and shared care of clients
10. An ability to work autonomously and to maintain self-care practices in a challenging and remote work environment

Further Information

For further information, please contact:

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